## 98-2 Preliminary Syllabus, Da-Yeh Univ

| Information       |                          |                       |                |
|-------------------|--------------------------|-----------------------|----------------|
| Title             | 國際比較管理                   | Serial No. / ID       | 1937 / IBM3073 |
| Dept.             | 國際企業管理學系                 | School System / Class | 大學日間部4年1班      |
| Lecturer          | 錢天真                      | Full or Part-time     | 專任             |
| Required / Credit | Optinal / 3              | Graduate Class        | Yes            |
| Time / Place      | (三)34 / B301 (四)2 / B301 | Language              | Chinese        |

## Introduction

This course introduces international and comparative management. Students will learn the comparative management knowledge about international human resource, international marketing etc.

This course uses lecture to strengthen students 'professional knowledge ability and case study to improve students 'probing ability. This course also improves students 'social intelligence ability by upgrading team cohesion and listening presentation from others. The international business ethics is emphasized in this course.

## Outline

- 1: Introduction of ICM
- 2: Research Method of ICM
- 3: Case Study 1(Part1)Perceptions of Internal Marketing, Job Satisfaction and Service-Oriented Organizational Citizenship Behavior? Comparison of Domestic and Foreign Insurance Enterprises
- 4: Case Study(Part2)Perceptions of Internal Marketing, Job Satisfaction and Service-Oriented Organizational Citizenship Behavior? Comparison of Domestic and Foreign Insurance Enterprises
- 5 : Group 1 Employee Work Attitudes and Management Practice in the U. S. and Japan: Evidence from a Large Comparative Survey.
- 6: Group 2 Can American Management Concepts Work in Russia? A Cross-cultural Comparative Study.
- 7: Group3 Employee Work Attitudes and Management Practice in the U.S. and Japan: Evidence from a Large Comparative Survey.
- 8: Mid-term Exam
- 9: Group4 Customer Relationship Management: A Comparative Analysis of Family and Nonfamily Business Practices.
- 10 : Group5 T The Comparative Management Theory Jungle.
- 11 : Group1 "Culture" And Other Explanatory Variables In Comparative Management Studies.
- 12 : Comparative Management and Organization Theory: A Marriage Needed.
- 13 : Group3 The Role of Culture in Comparative Management: A Cross-Cultural Perspective.
- 14 : Group4 Towards an Asian model of human resource management? A comparative analysis of China, Japan and South Korea.
- 15 : Group5 Individual Power Distance Orientation And Follower Reactions To Transformational Leaders: A Cross-Level, Cross-Cultural Examination.
- 16: Case 2 Ethical Structures and Processes of Corporations Operating in Australia, Canada, and Sweden: A Longitudinal and Cross-Cultural Study.

17 : Final Exam

## Prerequisite

Management