

98-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	員工關係管理	Serial No. / ID	2913 / GMN5312
Dept.	管理學院碩士在職專班	School System / Class	碩士在職專班1年3班
Lecturer	范垂爐	Full or Part-time	兼任
Required / Credit	Optinal / 3	Graduate Class	NO
Time / Place	(日)567 / B204	Language	Chinese

Introduction

1. to understand the important topic areas within the field of employee relations management.
2. to explain and evaluate the theories, research, and practices within the field of employee relations management.
3. to demonstrate how the theories and research in employee relations management can be applied to help solve real-world problems.

Outline

1. The Economic and Corporate Environment
2. The Legislative Framework
3. Employee Relations Institutions
4. Employee Involvement and Engagement
5. Managing Employee Grievances
6. Managing Redundancies
7. Employee Relations Strategies and Policies
8. Negotiating
9. Employee Performance and Behaviour
10. Managing Health and Safety

Prerequisite

Human Resource Management