

## 98-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	績效管理	Serial No. / ID	1827 / IRM2059
Dept.	人力資源暨公共關係學系	School System / Class	大學日間部3年2班
Lecturer	王秦希康	Full or Part-time	專任
Required / Credit	Required / 3	Graduate Class	NO
Time / Place	(二)1 / B307 (三)34 / B307	Language	Chinese

Introduction
<p>Performance management is not only the concept, but also the practical work, which is the coordination of organizational growth and motivation of human resources requirements to meet the organizational needs in business. For the integration of goal setting, performance appraisal and staff development, performance management initiates as a complete system to ensure employee performance and organizational activities and strategic objectives. This course focuses on assisting students for the performance management concept further awareness to understand the performance management of the current situation and development; the same time, through the course of the business case study ways to strengthen the concept of integration and use in performance management, as the preparation of practical work and continuous learning in the future.</p>

Outline
<p><b>C</b>o<u>r</u>s<u>e <b>D</b>e<u>s</u>c<u>r</u>i<u>p</u>t<u>i</u>o<u>n</u></u></p> <ul style="list-style-type: none"> <li>Introduction to Performance Management</li> <li>Performance Assessment Methods</li> <li>Performance Appraisal System Design</li> <li>Performance Index</li> <li>Tracking Performance Appraisal Interview</li> <li>Multiple Performance Evaluation Feedback</li> <li>Team Performance</li> <li>Organizational Performance</li> </ul>

Prerequisite
Management