

## 97-2 Preliminary Syllabus, Da-Yeh Univ

| Information       |               |                       |                |
|-------------------|---------------|-----------------------|----------------|
| Title             | 人力資源管理        | Serial No. / ID       | 2693 / GMN5302 |
| Dept.             | 管理學院碩士在職專班    | School System / Class | 碩士在職專班1年3班     |
| Lecturer          | 范垂爐           | Full or Part-time     | 兼任             |
| Required / Credit | Required / 3  | Graduate Class        | NO             |
| Time / Place      | (六)789 / B302 | Language              | Japanese       |

| Introduction                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |
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| <p>The objective of this course is to explore the basic of human resource management (HRM). It aims to better understand the role and function of HRM, and focuses more on HRM Function in Internal and External Environment, and Business Development and Human Resource Planning. This course explores the recruitment and selection of HRM, the impacts of HRM systems on organizational effectiveness, training and development of talent, and Effective Pay Design Management and Management. Students are expected to gain a better understanding of current trends and challenges in the field of HRM.</p> |

| Outline                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
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| <p>1. Lecture</p> <p>2. Team presentation</p> <p>Students are organized to be several 3- or 4-person teams. (The number of team members may be adjusted depending upon the number of enrolled students). During the class meeting, the in-charge team makes presentation that is scheduled to be no more than 30 minutes. After the presentation, this team should also propose 2 to 3 related questions for class discussion.</p> <p>3. Class discussion</p> <p>The quality of the course is highly dependent upon the quality of class discussion. Students are encouraged to participate as much as they can. In order to foster a learning environment in which students learn from each other, please be prepared before coming to the class.</p> |

| Prerequisite |
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| Management   |