

97-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	工作心理學	Serial No. / ID	1799 / IRM3118
Dept.	人力資源暨公共關係學系	School System / Class	大學日間部3年1班
Lecturer	盧建中	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	NO
Time / Place	(二)78 / B202 (四)2 / B202	Language	Chinese

Introduction
<ol style="list-style-type: none">1. to understand the important topic areas within the field of industrial/Organizational psychology.2. to explain and evaluate the theories, research, and practices within the field of industrial/Organizational psychology.3. to demonstrate how the theories and research in industrial-organizational psychology can be applied to help solve real-world problems.

Outline
<ol style="list-style-type: none">1. The Historical Background and Research Methods of I/O Psychology2. Criteria: Standards for Decision Making3. Predictors: Psychological Assessments4. Personnel Decisions5. Organizational Learning6. Performance Management7. Organizations and Organizational Change8. Teams and Teamwork9. Organizational Attitudes and Behavior10. Occupational Health11. Work Motivation and Leadership

Prerequisite
Management Human Resource Management