

## 97-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	員工關係管理	Serial No. / ID	2165 / IRM4111
Dept.	人力資源暨公共關係學系	School System / Class	大學日間部4年2班
Lecturer	李旭梅	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	Yes
Time / Place	(二)4 / B501 (三)56 / B404	Language	Chinese

Introduction
<ol style="list-style-type: none"><li>1. to understand the important topic areas within the field of employee relations management.</li><li>2. to explain and evaluate the theories, research, and practices within the field of employee relations management.</li><li>3. to demonstrate how the theories and research in employee relations management can be applied to help solve real-world problems.</li></ol>

Outline
<ol style="list-style-type: none"><li>1. The Economic and Corporate Environment</li><li>2. The Legislative Framework</li><li>3. Employee Relations Institutions</li><li>4. Employee Involvement and Engagement</li><li>5. Managing Employee Grievances</li><li>6. Managing Redundancies</li><li>7. Employee Relations Strategies and Policies</li><li>8. Negotiating</li><li>9. Employee Performance and Behaviour</li><li>10. Managing Health and Safety</li></ol>

Prerequisite
Human Resource Management