

## 97-1 Preliminary Syllabus, Da-Yeh Univ

| Information       |               |                       |                |
|-------------------|---------------|-----------------------|----------------|
| Title             | 國際人力資源管理      | Serial No. / ID       | 1252 / IBR5038 |
| Dept.             | 國際企業管理學系碩士班   | School System / Class | 研究所碩士班2年1班     |
| Lecturer          | 楊豐華           | Full or Part-time     | 專任             |
| Required / Credit | Optinal / 3   | Graduate Class        | Yes            |
| Time / Place      | (四)234 / J119 | Language              | Chinese        |

| Introduction  |
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| <p>This course introduces the theory of International Human Resource Management and global HR issues. Students will learn areas including recruitment and selection, training and development, re-entry and career issues, and trends and future challenges for IHRM.</p> <p>This course emphasizes society quotient (SQ) that includes problem-solving, communication, ethics and profession. This course uses lecture to strengthen students ' professional knowledge ability and case study to improve students ' probing ability. This course also improves students ' social intelligence ability by upgrading team cohesion and listening presentation from others. The business ethics is emphasized in this course.</p> |

| Outline  |
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| <p>1 : Chapter 1 Introduction: the enduring context of IHRM</p> <p>2 : Chapter 2 Organizational context</p> <p>3 : Chapter 2 Organizational context</p> <p>4 : Chapter 4 Staffing international operations for sustained global growth</p> <p>5 : Chapter 5 Recruiting and selecting staff for international assignments</p> <p>6 : Chapter 6 Training and development</p> <p>7 : Chapter 6 Training and development</p> <p>8 : Mid-term Exam</p> <p>9 : Chapter 7 Compensation</p> <p>10 : Chapter 8 Re-entry and career issues</p> <p>11 : Paper 1 Presentation</p> <p>12 : Chapter 9 IHRM in the host country context</p> <p>13 : Paper 2 Presentation</p> <p>14 : Chapter 11 Performance management and business ethics</p> <p>15 : Paper 3 Presentation</p> <p>16 : Chapter 12 IHRM trends</p> <p>17 : Final Exam</p> |

| Prerequisite |
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