

# 97-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	人力資源管理	Serial No. / ID	1239 / RGR5053
Dept.	人力資源暨公共關係學系碩士	School System / Class	研究所碩士班1年1班
Lecturer	張秋蘭	Full or Part-time	專任
Required / Credit	Required / 3	Graduate Class	NO
Time / Place	(三)456 / C506	Language	Chinese

Introduction
<ol style="list-style-type: none"><li>1. Conduct a basic job analysis and apply this understanding of job requirements to other human resource management systems such as selection, training, performance appraisal, and compensation.</li><li>2. Critically assess and evaluate human resource policies and practices.</li><li>3. To know the latest research of human resource management research.</li></ol>

Outline
<ol style="list-style-type: none"><li>1. Strategic HR Management and Planning</li><li>2. Equal Opportunity and the Law</li><li>3. Jobs and Job Analysis</li><li>4. Recruiting and Selection</li><li>5. Training and Talent Management</li><li>6. Career Planning and Development</li><li>7. Performance Management and Appraisal</li><li>8. Compensation and Welfare Management</li><li>9. Employee Safety and Health</li></ol>

Prerequisite
Management