

# 103-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	組織行為專題研討	Serial No. / ID	1740 / MDR5133
Dept.	管理學院博士班	School System / Class	研究所博士班2年1班
Lecturer	楊豐華	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	Yes
Time / Place	(二)ABC / B101	Language	Chinese

Introduction	
<p>A. 管理學院博士班之教育目標： 1。提供多元管理知識平台，深化管理研究素養 2。強化國際管理學術競爭能力</p> <p>B. 管理學院博士班之核心能力為四大構面(SCEP)： 1。 培養學生具備獨立研究專業教學與管理整合能力 2。 推動學生具備跨領域研究與產業應用能力 3。 強化學生具備參與國際性會議之能力</p> <p>C. 管理學院博士班之發展特色： 1。商管學術多元化 2。學術發表國際化</p>	<p>本課程目標：根據管理學院博士班之教育目標 (A 1、A 2) 及發展特色(C 2)，本課程透過國際期刊論文的研讀，學生可習得組織行為之理論與前人研究之內涵，培養學生具備獨立研究專業教學與管理整合能力 (B 1)、推動學生具備跨領域研究與產業應用能力(B 2)。透過國際期刊論文的分析、討論，學生可了解前人研究之新意、貢獻與尚待週延之處，培養學生具備獨立研究專業教學與管理整合能力 (B 1)、強化學生具備參與國際性會議之能力 (B 3)。透過學期報告的寫作，培養學生具備獨立研究專業教學與管理整合能力 (B 1)、推動學生具備跨領域研究與產業應用能力(B 2)、強化學生具備參與國際性會議之能力 (B 3)。本課程採用循序漸進的授課方式，帶領學生學習理論基礎，強化組織行為專業能力，引導學生進入相關研究領域，以進入國際學術研究舞台。</p>

Outline	
<p>1. King, E. B., Dawson, J. F., Kravitz, D. A., &amp; Gulick, L. M. (2012). A multilevel study of the relationships between diversity training, ethnic discrimination and satisfaction in organizations Resource Dependency theory. <i>Journal of Organizational Behavior</i>, 33(1), 5-20.</p> <p>2. van Breukelen W., van der Leeden, R., Wesselius, W., &amp; Hoes, M. (2012). Differential treatment within sports teams, leader-member (coach-player) exchange quality, team atmosphere, and team performance. <i>Journal of Organizational Behavior</i>, 33(1), 43-63.</p> <p>3. Choi, K., &amp; Cho, B. (2011). Competing hypotheses analyses of the associations between group task conflict and group relationship conflict. <i>Journal of Organizational Behavior</i>, 32(8), 1106-1126.</p> <p>4. Michel, J. S., Kotrba, L. M., Mitchelson, J. K., Clark, M.</p>	

A. , & Baltes B. B. (2011). Antecedents of work-family conflict: A meta-analytic review. *Journal of Organizational Behavior*, 32(5), 689-725.

5. O'Boyle Jr., E. H., Humphrey, R. H., Pollack, J. M., Hawver, T. H., & Story, P. A. (2011). The relation between emotional intelligence and job performance: A meta-analysis. *Journal of Organizational Behavior*, 32(5), 788-818.

6. Choi, J. N., & Sy. T. (2010). Group-level organizational citizenship behavior: Effects of demographic faultlines and conflict in small work groups *Journal of Organizational Behavior*, 31(7), 1032-1054.

7. Xiao, Z., & Tsui, A. S. (2007). When Brokers May Not Work: The Cultural Contingency of Social Capital in Chinese High-tech Firms. *Administrative Science Quarterly*, 52(1), 1-318.

Mid-term exam.

9. Becker, F. (2007). Organizational Ecology and Knowledge Networks. *California Management Review*, 49(2), 42-61.

10. Argyres, N., & Mayer, K. J. (2007). Contract Design as a Firm Capability: An Integration of Learning and Transaction Cost Perspectives. *Academy of Management Review*, 32(4), 1060-1077.

11. Perry-Smith, J. E. (2006). Social Yet Creative: The Role of Social Relationships in Facilitating Individual Creativity. *Academy of Management Journal*, 49(1), 85-101.

12. Sherer, P. D., & Lee, K. (2002). Institutional Changes in Large Law Firms: A Resource Dependency And Institutional Perspective. *Academy of Management Journal*, 45(1), 102-119.

13. Orsato, R. J., Den, H. F., Clegg, S. R. (2002). The Political Ecology of Automobile Recycling in Europe. *Organization Studies*, 23(4), 639-665.

14. Kilduff, M., & Kelemen, M. (2001). The Consolations of Organization Theory. *British Journal of Management*, 12, Special Issue, s55-s59.

15. Heugens, P. P. M. A. R., & Lander, M. W. (2009). Structure! Agency! (And Other Quarrels): A Meta-Analysis of Institutional Theories of Organization. *Academy of Management Journal*, 52(1), 61-85.

16. Dyer, J. H., & Chu, W. (2003). The Role of Trustworthiness in Reducing Transaction Costs and Improving Performance: Empirical Evidence from the United States, Japan, and Korea. *Organization Science*, 14 (1), 57-68.

17. Argyres, N. S., & Liebeskind, J. P. (1999). Contractual Commitments, Bargaining Power, and Governance Insepara