

102-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	人力資源管理	Serial No. / ID	2752 / TTB3007
Dept.	觀光旅遊學士學位學程	School System / Class	進修學士班2年1班
Lecturer	丁于珊	Full or Part-time	專任
Required / Credit	Required / 3	Graduate Class	No
Time / Place	(三)BCD / B505	Language	Chinese

Introduction
<ol style="list-style-type: none"> 1.To explore theories, strategies, models, and practices in Human Resources Management in the Tourism Industry. 2.To identify current trends and practices in HRM in the Tourism considering current events and conditions of the industry. 3.To understand how HRM practices are aligned with specific Tourism business processes and functions. 4.To apply learned theories, strategies, models, and practices in HRM to practical situations in Tourism.

Outline
<ol style="list-style-type: none"> 1.Introduction, Class Plan & Organization what is HRM 2.MNCs & HRM Policies and Practices in The Tourism Industry 3.Organizational Cultural & HRM 4.The Internal Labor Market 5.The Utilization of Flexible Labor 6.Recruitment 7.Selection 8.Equal Opportunities & Managing Diversity 9.Mid-TERM EXAM 10.Training & Development 11.Performance Management & Performance Appraisal 12.Reward Strategies in The Tourism Industry 13.Employee Relations, Involvement & Participation 14.Welfare, Health & Safety 15.Grievance & Disciplinary Procedures 16.HRM & The role of Ethics 17.The Future of HRM 18.FINAL REPORT

Prerequisite
No