

## 102-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	人力資源管理	Serial No. / ID	2750 / TTB3007
Dept.	觀光旅遊學士學位學程	School System / Class	進修學士班1年1班
Lecturer	丁于珊	Full or Part-time	專任
Required / Credit	Required / 3	Graduate Class	No
Time / Place	(三)BCD / B505	Language	Chinese

Introduction
<ol style="list-style-type: none"> <li>1.To explore theories, strategies, models, and practices in Human Resources Management in the Tourism Industry.</li> <li>2.To identify current trends and practices in HRM in the Tourism considering current events and conditions of the industry.</li> <li>3.To understand how HRM practices are aligned with specific Tourism business processes and functions.</li> <li>4.To apply learned theories, strategies, models, and practices in HRM to practical situations in Tourism.</li> </ol>

Outline
<ol style="list-style-type: none"> <li>1.Introduction, Class Plan &amp; Organization what is HRM</li> <li>2.MNCs &amp; HRM Policies and Practices in The Tourism Industry</li> <li>3.Organizational Cultural &amp; HRM</li> <li>4.The Internal Labor Market</li> <li>5.The Utilization of Flexible Labor</li> <li>6.Recruitment</li> <li>7.Selection</li> <li>8.Equal Opportunities &amp; Managing Diversity</li> <li>9.Mid-TERM EXAM</li> <li>10.Training &amp; Development</li> <li>11.Performance Management &amp; Performance Appraisal</li> <li>12.Reward Strategies in The Tourism Industry</li> <li>13.Employee Relations, Involvement &amp; Participation</li> <li>14.Welfare, Health &amp; Safety</li> <li>15.Grievance &amp; Disciplinary Procedures</li> <li>16.HRM &amp; The role of Ethics</li> <li>17.The Future of HRM</li> <li>18.FINAL REPORT</li> </ol>

Prerequisite
No