

## 102-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	職能發展與管理專題	Serial No. / ID	2709 / RGR5121
Dept.	人力資源暨公共關係學系碩士	School System / Class	研究所碩士班2年1班
Lecturer	邴創鈞	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	Yes
Time / Place	(一)234 / C506	Language	Chinese

Introduction
The Competency Development Guide is a professional development tool designed for practical use by both prospective and current staff members to aid in developing competency proficiency. For existing staff and their Manager, the Competency Development can help with increased proficiency in relevant competencies for their current position; or in development of new competencies to aid in career development.

Outline
Each job within the Career Framework has a defined set of core competencies as well as unique role based competencies and specific proficiency levels. The following table illustrates the width of the spectrum of IT professional competencies, showing how technical skills and knowledge share the basis of career success along with business, management, interpersonal and personal attributes.

Prerequisite
EDUCATION, TRAINING, AND CAREER DEVELOPMENT