

102-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	人力資源管理	Serial No. / ID	2280 / IEI4018
Dept.	工業工程與管理學系	School System / Class	大學日間部2年1班
Lecturer	蘇慶良	Full or Part-time	專任
Required / Credit	Required / 3	Graduate Class	No
Time / Place	(五)567 / H540	Language	Chinese

Introduction
<p>Currently, it is a global economy era. The human resource management decides the failure or success of a company. For the past several decades, researchers have analyzed and proposed several human resource strategies and models, which involve - working environment analysis, recruiting, training, stipend, incentive, evaluation, perspective, relationship of employer and employee, safety and protection of labor, labor agency and its perspective. This course follows these strategies and models and gives students the newest concept of human resource management.</p>

Outline
<ol style="list-style-type: none"> 1. 人力資源管理介紹(Introduction) 2. 人力資源管理環境分析(Human resource environment analysis) 3. 工作分析與工作設計(Working environment analysis and design) 4. 員工招募與甄選(Recruiting) 5. 員工訓練與教育(Training and education) 6. 員工訓練與教育(Training and education) 7. 生涯發展規劃(Future perspective) 8. 生涯發展規劃(Future perspective) 9. 期中考(Mid-term) 10. 績效評估(Evaluation) 11. 績效評估(Evaluation) 12. 薪資管理(Stipend) 13. 員工福利與獎勵制度(Benefit and incentive) 14. 勞資關係與勞工安全衛生(Safety of working environment) 15. 國際人力資源管理(Overseas working environment) 16. 人力派遣產業的發展與未來(Human resource agency) 17. 人力資源的展望與未來(Perspective of this field) 18. 期末考(Final)

Prerequisite
Non