

# 102-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	國際人力資源管理	Serial No. / ID	1235 / IBM4026
Dept.	國際企業管理學系	School System / Class	大學日間部2年1班
Lecturer	張永誠	Full or Part-time	兼任
Required / Credit	Optinal / 3	Graduate Class	No
Time / Place	(二)567 / B203	Language	Chinese

Introduction
<p>This course introduces the theory of International Human Resource Management and global HR issues. Students will learn areas including recruitment and selection, training and development, re-entry and career issues, and trends and future challenges for IHRM.</p> <p>This course emphasizes society quotient (SQ) that includes problem-solving, communication, ethics and profession. This course uses lecture to strengthen students ' professional knowledge ability and case study to improve students ' probing ability. This course also improves students ' social intelligence ability by upgrading team cohesion and listening presentation from others. The business ethics is emphasized in this course.</p>

Outline
<p>1 : Chapter 1 Introduction: the enduring context of IHRM</p> <p>2 : Chapter 2 Organizational context</p> <p>3 : Chapter 3 Cross-border alliances and small and medium-sized companies context</p> <p>4 : Chapter 4 Human Resource for international operation</p> <p>Chapter 5 Recruiting and selecting staff for international assignments</p> <p>5 : Case study1</p> <p>6 : Chapter 6 Training and development</p> <p>7 : Case study2</p> <p>8 : Chapter 7 Compensation</p> <p>9 : Mid-term Exam</p> <p>10 : Chapter 8 Re-entry and career issues</p> <p>11 : Case study 3 &amp; 4</p> <p>12 : Chapter 9 HRM in the host country context</p> <p>13 : Case study5</p> <p>14 : Chapter 11 Performance management and business ethics</p> <p>15 : Case study6</p> <p>16 : Chapter 12 IHRM trends and future challenges</p> <p>17 : Case study7</p> <p>18 : Final Exam</p>

Prerequisite

