

102-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	國際人力資源管理	Serial No. / ID	3093 / IBR5038
Dept.	國際企業管理學系碩士班	School System / Class	研究所碩士班2年1班
Lecturer	魏志雄	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	Yes
Time / Place	(四)567 / J116	Language	English

Introduction
<p>This course introduces the theory of International Human Resource Management and global HR issues. Students will learn areas including recruitment and selection, training and development, re-entry and career issues, and trends and future challenges for IHRM.</p> <p>This course emphasizes society quotient (SQ) that includes problem-solving, communication, ethics and profession. This course uses lecture to strengthen students' professional knowledge ability and case study to improve students' probing ability. This course also improves students' social intelligence ability by upgrading team cohesion and listening presentation from others. The business ethics is emphasized in this course.</p>

Outline
<p>1 : Chapter 1 Introduction: the enduring context of IHRM</p> <p>2 : Chapter 2 Organizational context</p> <p>3 : Chapter 2 Organizational context</p> <p>4 : Chapter 4 Staffing international operations for sustained global growth</p> <p>5 : Chapter 5 Recruiting and selecting staff for international assignments</p> <p>6 : Chapter 6 Training and development</p> <p>7 : Chapter 6 Training and development</p> <p>8 : Mid-term Exam</p> <p>9 : Chapter 7 Compensation</p> <p>10 : Chapter 8 Re-entry and career issues</p> <p>11 : Paper 1 Presentation</p> <p>12 : Chapter 9 IHRM in the host country context</p> <p>13 : Paper 2 Presentation</p> <p>14 : Chapter 11 Performance management and business ethics</p> <p>15 : Paper 3 Presentation</p> <p>16 : Chapter 12 IHRM trends</p> <p>17 : Final Exam</p>

Prerequisite

