

102-1 Preliminary Syllabus, Da-Yeh Univ

| Information | | | |
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| Title | 國際人力資源管理 | Serial No. / ID | 2929 / IBB1026 |
| Dept. | 國際企業管理學系 | School System / Class | 進修學士班4年1班 |
| Lecturer | 鍾育明 | Full or Part-time | 兼任 |
| Required / Credit | Required / 3 | Graduate Class | Yes |
| Time / Place | (四)BCD / B301 | Language | Chinese |

| Introduction |
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| <p>This course introduces the theory of International Human Resource Management and global HR issues. Students will learn areas including recruitment and selection, training and development, re-entry and career issues, and trends and future challenges for IHRM.</p> <p>This course emphasizes society quotient (SQ) that includes problem-solving, communication, ethics and profession. This course uses lecture to strengthen students' professional knowledge ability and case study to improve students' probing ability. This course also improves students' social intelligence ability by upgrading team cohesion and listening presentation from others. The business ethics is emphasized in this course.</p> |

| Outline |
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| <p>1 : Chapter 1 Introduction: the enduring context of IHRM</p> <p>2 : Chapter 2 Organizational context</p> <p>3 : Chapter 3 Cross-border alliances and small and medium-sized companies context</p> <p>4 : Chapter 4 Human Resource for international operation</p> <p>Chapter 5 Recruiting and selecting staff for international assignments</p> <p>5 : Case study1</p> <p>6 : Chapter 6 Training and development</p> <p>7 : Case study2</p> <p>8 : Chapter 7 Compensation</p> <p>9 : Mid-term Exam</p> <p>10 : Chapter 8 Re-entry and career issues</p> <p>11 : Case study 3 & 4</p> <p>12 : Chapter 9 HRM in the host country context</p> <p>13 : Case study5</p> <p>14 : Chapter 11 Performance management and business ethics</p> <p>15 : Case study6</p> <p>16 : Chapter 12 IHRM trends and future challenges</p> <p>17 : Case study7</p> <p>18 : Final Exam</p> |

| Prerequisite |
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