102-1 Preliminary Syllabus, Da-Yeh Univ

Information

Title		Serial No. / ID	2924 / IBB1026
Dept.		School System / Class	2 1
Lecturer		Full or Part-time	
Required / Credit	Required / 3	Graduate Class	No
Time / Place	( )BCD / B301	Language	Chinese

Introduction

This course introduces the theory of International Human Resource Management and global HR issues. Students will learn areas including recruitment and selection, training and development, re-entry and career issues, and trends and future challenges for IHRM.

This course emphasizes society quotient (SQ) that includes problem-solving, communication, ethics and profession. This course uses lecture to strengthen students' professional knowledge ability and case study to improve students' probing ability. This course also improves students' social intelligence ability by upgrading team cohesion and listening presentation from others. The business ethics is emphasized in this course.

Outline

1   Chapter 1 Introduction: the enduring context of IHRM
2   Chapter 2 Organizational context
3   Chapter 3 Cross-border alliances and small and medium-sized companies context
4   Chapter   Human Resource for international operation
 Chapter   Recruiting and selecting staff for international assignments
5   Case study1
6   Chapter   Training and development
7   Case study2
8   Chapter   Compensation
9   Mid-term Exam
10   Chapter   Re-entry and career issues
11   Case study 3 & 4
12   Chapter   HRM in the host country context
13   Case study5
14   Chapter 1   Performance management and business ethics
15   Case study6
16   Chapter 1   IHRM trends and future challenges
 17   Case study7
18   Final Exam

Prerequisite

management