

# 102-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	人力資源管理	Serial No. / ID	2046 / NGR2019
Dept.	工業工程與管理學系碩士班	School System / Class	研究所碩士班1年1班
Lecturer	蘇慶良	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	No
Time / Place	(六)567 /	Language	Chinese

Introduction
The objective of this class is to provide students an overview of the human resources management topics including selection, training, appraisal, rewards, and the related areas in job design, career planning, industrial safty, and labor-management relations. Both academic research methodology and case studies of practical applications are introduced in the class to enrich students abilities in their development and participation in the areas of human resources management.

Outline
<ol style="list-style-type: none"><li>1.Introduction to HRM</li><li>2.Equal Opportunity and the Law</li><li>3.Strategic HRM and the HR Scorecard</li><li>4.Job analysis</li><li>5.HR planning and recruiting</li><li>6.Employee testing and selection</li><li>7.Interviewing candidates</li><li>8.Training and Developing Employees</li><li>9.Performance Management and Appraisal</li><li>10.Managing Careers</li><li>11.Collective Bargaining and Employment Relations</li><li>12.Managing Global Human Resources</li></ol>

Prerequisite
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