

101-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	員工關係管理	Serial No. / ID	1809 / IRM4111
Dept.	人力資源暨公共關係學系	School System / Class	大學日間部4年1班
Lecturer	陳月娥	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	Yes
Time / Place	(四)567 / B403	Language	Chinese

Introduction
<ol style="list-style-type: none">1. to understand the important topic areas within the field of employee relations management.2. to explain and evaluate the theories, research, and practices within the field of employee relations management.3. to demonstrate how the theories and research in employee relations management can be applied to help solve real-world problems.

Outline
<ol style="list-style-type: none">1. The Economic and Corporate Environment2. The Legislative Framework3. Employee Relations Institutions4. Employee Involvement and Engagement5. Managing Employee Grievances6. Managing Redundancies7. Employee Relations Strategies and Policies8. Negotiating9. Employee Performance and Behaviour10. Managing Health and Safety

Prerequisite
Human Resource Management