

# 101-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	組織行為專題研討	Serial No. / ID	2623 / MDR5133
Dept.	管理學院博士班	School System / Class	研究所博士班2年1班
Lecturer	楊豐華	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	Yes
Time / Place	(一)234 / B101	Language	Chinese

Introduction
<p>This course aims at the cultivation of learners' basic abilities to analyze and appreciate the logics and insights of scholarly journal articles in the discipline of Organizational Behavior. Through the introduction and instruction from the teacher, knowledge and new perspectives toward Organizational Behavior are learned from article reviewing, discussion and report-writing before, in-and-after class meeting. In addition to the training of learners to think logically and systematically, the ability to apply theories and knowledge to practice is also enhanced.</p>

Outline
<p>1. King, E. B., Dawson, J. F., Kravitz, D. A., &amp; Gulick, L. M. (2012). A multilevel study of the relationships between diversity training, ethnic discrimination and satisfaction in organizations Resource Dependency theory. <i>Journal of Organizational Behavior</i>, 33(1), 5-20.</p> <p>2. van Breukelen W., van der Leeden, R., Wesselius, W., &amp; Hoes, M. (2012). Differential treatment within sports teams, leader-member (coach-player) exchange quality, team atmosphere, and team performance. <i>Journal of Organizational Behavior</i>, 33(1), 43-63.</p> <p>3. Choi, K., &amp; Cho, B. (2011). Competing hypotheses analyses of the associations between group task conflict and group relationship conflict. <i>Journal of Organizational Behavior</i>, 32(8), 1106-1126.</p> <p>4. Michel, J. S.</p>

, Kotrba, L. M., Mitchelson, J. K., Clark, M. A., & Baltes B. B. (2011). Antecedents of work-family conflict: A meta-analytic review. *Journal of Organizational Behavior*, 32(5), 689-725.

5. O'Boyle Jr., E. H., Humphrey, R. H., Pollack, J. M., Hawver, T. H., & Story, P. A. (2011). The relation between emotional intelligence and job performance: A meta-analysis. *Journal of Organizational Behavior*, 32(5), 788-818.

6. Choi, J. N., & Sy. T. (2010). Group-level organizational citizenship behavior: Effects of demographic faultlines and conflict in small work groups *Journal of Organizational Behavior*, 31(7), 1032-1054.

7. Xiao, Z., & Tsui, A. S. (2007). When Brokers May Not Work: The Cultural Contingency of Social Capital in Chinese High-tech Firms. *Administrative Science Quarterly*, 52(1), 1-318.

Mid-term exam.

9. Becker, F. (2007). Organizational Ecology and Knowledge Networks. *California Management Review*, 49(2), 42-61.

10. Argyres, N., & Mayer, K. J. (2007). Contract Design as a Firm Capability: An Integration of Learning and Transaction Cost Perspectives. *Academy of Management Review*, 32(4), 1060-1077.

11. Perry-Smith, J. E. (2006). Social Yet Creative: The Role of Social Relationships in Facilitating Individual Creativity. *Academy of Management Journal*, 49(1), 85-101.

12. Sherer, P. D., & Lee, K. (2002). Institutional Changes in Large Law Firms: A Resource Dependency And Institutional Perspective. *Academy of Management Journal*, 45(1), 102-119.

13. Orsato, R. J., Den, H. F., Clegg, S. R. (2002). The Political Ecology of Automobile Recycling in Europe. *Organization Studies*, 23(4), 639-665.

14. Kilduff, M., & Kelemen, M. (2001). The Consolations of Organization Theory. *British Journal of Management*, 12, Special Issue, s55-s59.

15. Heugens, P. P. M. A. R., & Lander, M. W. (2009). Structure! Agency! (And Other Quarrels): A Meta-Analysis of Institutional Theories of Organization. *Academy of Management Journal*, 52(1), 61-85.

16. Dyer, J. H., & Chu, W. (2003). The Role of Trustworthiness in Reducing Transaction Costs and Improving Performance: Empirical Evidence from the United States, Japan, and Korea. *Organization Science*, 14 (1), 57-68.

17. Argyres, N. S., & Liebeskind, J. P. (1992). Contractual Commitme