101-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	人力資源管理	Serial No. / ID	1472 / RGR5053
Dept.	人力資源暨公共關係學系碩士	School System / Class	研究所碩士班1年1班
Lecturer	獺 孟娟	Full or Part-time	專任
Required / Credit	Required / 3	Graduate Class	No
Time / Place	(≡)234 / C506	Language	Chinese

Introduction

- 1. Conduct a basic job analysis and apply this understanding of job requirements to other human resource management systems such as selection, training, performance appraisal, and compensation.
- 2. Critically assess and evaluate human resource policies and practices.
- 3. To know the latest research of human resource management research.

Outline

- 1. Strategic HR Management and Planning
- 2. Equal Opportunity and the Law
- 3. Jobs and Job Analysis
- 4. Recruiting and Selection
- 5. Training and Talent Management
- 6. Career Planning and Development
- 7. Performance Management and Appraisal
- 8. Compensation and Welfare Management
- 9. Employee Safety and Health

Prerequisite

Management