## 101-1 Preliminary Syllabus, Da-Yeh Univ

Information				
Title	管理學	Serial No. / ID	1110 / IRM1012	
Dept.	人力資源暨公共關係學系	School System / Class	大學日間部1年1班	
Lecturer	蔡孟娟	Full or Part-time	專任	
Required / Credit	Required / 3	Graduate Class	No	
Time / Place	(四)4 / B303 (四)56 / B401	Language	Chinese	

## Introduction

- 1. To understand fundamental concepts and principles of management.
- 2. Be knowledgeable of historical development, theoretical aspects and practice application of managerial process.
- 3. Be familiar with interactions between the environment, technology, human resources, and organizations in order
- to achieve high performance.
- 4. Be aware of the ethical dilemmas faced by managers and the social responsibilities of businesses.

## Outline

- 1. The Environment of Organizations and Managers.
- 2. Planning and Strategic Management.
- 3. Managing Decision Making.
- 4. Organization Structure and Design.
- 5. Organization Change and Innovation.
- 6. Managing Human Resources in Organizations.
- 7. Basic Elements of Individual Behavior in Organizations.
- 8. Managing Employee Motivation and Performance.
- 9. Leadership and Communication in Organizations.
- 10. Managing Work Groups and Teams.

Prerequisite	
no	