# 100-2 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	領導理論與應用專題	Serial No. / ID	2497 / GMN5319
Dept.	管理學院碩士在職專班	School System / Class	碩士在職專班1年3班
Lecturer	童惠玲	Full or Part-time	專任
Required / Credit	Optinal / 3	Graduate Class	No
Time / Place	(—)ABC / B002	Language	Chinese

#### Introduction

Leadership is different from management. Leadership is shown by the influence and persuasive, so leaders will have followers. Although the leaders have some innate qualities, but leadership is to be "learn". The so-called leadership, not only when the head of the capabilities needed, leaders must be agents of change, vision, sense of commitment, enthusiastic, adaptable, and can drive value in the organization.

# Outline

## Leadership

Ch 2: TRAITS, BEHAVIORS, AND RELATIONSHIPS 特質行為與關係

Ch 3: CONTINGENCY APPROACHES 權變模式

Part 3: The Personal Side of Leadership

Ch 4: THE LEADER AS AN INDIVIDUAL 領導個體

Ch 5: LEADERSHIP MIND AND HEART領導思想與心靈

Ch 6: COURAGE AND MORAL LEADERSHIP勇氣與道德領導

Ch 7: FOLLOWERSHIP 追隨術

Mid-term exam

Part 3: The Leader as a Relationship Builder

Ch 8: MOTIVATION AND EMPOWERMENT 激勵與授權

Ch 9: LEADERSHIP COMMUNICATION 領導溝通

Ch 10: LEADING TEAMS 團隊領導

Ch 11: DEVELOPING LEADERSHIP DIVERSITY 領導多樣性擴展

Ch 12: LEADERSHIP POWER AND INFLUENCE 領導權力與影響力

Part 4: The Leader as Social Architect

Ch 13: LEADERSHIP VISION AND STRATEGIC DIRECTION 領導願景與策略方向

Ch 14: SHAPING CULTURE AND VALUES 文化與價值形塑

Ch 15: LEADING CHANGE 領導變革

### **Prerequisite**

Student is expected to listen carefully in class, the courage to ask questions, discuss from the academic and the real world, from traditional to modern thinking, ideas, issues raised for each individual practice to validate or refute the view.