100-1 Preliminary Syllabus, Da-Yeh Univ

Information			
Title	人力資源管理	Serial No. / ID	1443 / RGR5053
Dept.	人力資源暨公共關係學系碩士	School System / Class	研究所碩士班1年1班
Lecturer	翵 秋蘭	Full or Part-time	專任
Required / Credit	Required / 3	Graduate Class	No
Time / Place	(<u></u>)789 / C506	Language	Chinese

Introduction

1. Conduct a basic job analysis and apply this understanding of job requirements to other human resource

management systems such as selection, training, performance appraisal, and compensation.

2. Critically assess and evaluate human resource policies and practices.

3. To know the latest research of human resource management research.

Outline

- 1. Strategic HR Management and Planning
- 2. Equal Opportunity and the Law
- 3. Jobs and Job Analysis
- 4. Recruiting and Selection
- 5. Training and Talent Management
- 6. Career Planning and Development
- 7. Performance Management and Appraisal
- 8. Compensation and Welfare Management
- 9. Employee Safety and Health

Prerequisite

Management